

**IT IS THE VENDOR'S RESPONSIBILITY TO CHECK
FOR ADDENDUMS PRIOR TO SUBMITTING PROPOSALS**

NOTICE TO BIDDERS SPECIFICATION NO. 03-152

The City of Lincoln, Nebraska intends to purchase and invites you to submit a sealed bid for:

SKID STEER LOADER

Sealed bids will be received by the City of Lincoln, Nebraska on or before 12:00 noon **Wednesday, May 28, 2003** in the office of the Purchasing Agent, Suite 200, K Street Complex, Southwest Wing, 440 South 8th Street, Lincoln, Nebraska 68508. Bids will be publicly opened and read at the K Street Complex.

Bidders should take caution if U.S. mail or mail delivery services are used for the submission of bids. Mailing should be made in sufficient time for bids to arrive in the Purchasing Division, prior to the time and date specified above.

**CITY OF LINCOLN
EQUIPMENT SPECIFICATIONS
FOR
SKID STEER LOADER**

1. SUPPLEMENTAL INSTRUCTIONS TO BIDDERS

- 1.1 Bidders shall submit the following for a complete bid:
 - 1.1.1 A copy of these Specifications with compliance marked "Yes" or "No".
 - 1.1.2 A copy of these Specifications with all additional information provided where requested.
 - 1.1.3 Manufacturer's literature fully describing the equipment, the specified features, and all requested options.
 - 1.1.4 Complete details of the specified standard and extended warranties.
 - 1.1.5 Bid security.

2. MODEL

- 2.1 Equipment must be new, 2003 production year, and of the latest improved model under current production.
- 2.2 Acceptable skid steer loaders include:
 - 2.2.1 Bobcat S-175.
 - 2.2.2 John Deere 240.
 - 2.2.3 Case 1845C.
 - 2.2.4 Bids for alternate equipment which are functionally equivalent to the above named manufacturers and models will be given consideration.
 - 2.2.5 It is intended that alternate models have the same operating characteristics as the above named manufacturers, including operator controls, maneuverability, tractive effort, productivity and general performance.

3. APPLICATION

- 3.1 It is the intent of these specifications to describe a skid steer loader for use in the City's solid waste operations.
- 3.2 The equipment shall be used for general site and building maintenance; landscaping projects; excavation; loading yard waste compost, waste tires and appliances; and sweeping.
- 3.3 The equipment shall be compatible with all attachments used with existing Bobcat 773 skid steer loader including bucket (smooth), bucket (teeth), pallet forks, appliance clamp and sweeper.

Meets Specifications or provide requested information		Specification Requirement (circle yes/no or provide information as requested)
		4. PERFORMANCE
Yes	No	4.1 Capable of loading a standard dump truck with a side board height of 92 inches
Yes	No	4.2 Minimum bucket capacity of 23 cubic feet (heaped). Light material type bucket
Yes	No	4.3 Minimum SAE rated lift capacity of 1700 pounds at full extension without use of counter weights
Yes	No	4.4 Minimum operating weight of 5400 pounds
Yes	No	4.5 Maximum operating speed of 7.0 MPH
Yes	No	4.6 Minimum wheelbase of 40.5 inches
Yes	No	4.7 One compartment serviceability for filters, lubrication and fluids
Yes	No	4.8 Components and ROPS fully guarded to prevent damage during operation in the intended application
Yes	No	4.9 ROPS and guarding shall be designed to protect operator during a rollover, from material spillage or during sweeping operations
Yes	No	4.10 Equipment and attachments shall be quick attach and compatible with existing City owned tools
Yes	No	4.11 Equipment designed to operate additional hydraulic tools including brooms, augers, grapple bucket, or pallet forks without further modifications
Yes	No	4.12 Equipment shall be designed to be easily and safely transported on a suitable trailer
Yes	No	4.13 Bidder to certify that equipment is compatible with existing tools.
		5. ENGINE AND RELATED EQUIPMENT
Yes	No	5.1 Minimum 46 H.P. (net) at full r.p.m
Yes	No	5.2 Diesel powered
_____		5.3 Specify the Engine make
_____		5.4 Specify Engine model
_____H.P.		5.5 Specify Flywheel H.P. as determined by SAE J1439 standard
_____rpm		5.6 Specify Engine RPM at peak H.P
Yes	No	5.7 Audible alarm for low engine oil pressure
Yes	No	5.8 Full flow, spin-on type oil filter
Yes	No	5.9 Fuel filter with water separator
Yes	No	5.10 Fuel priming pump
Yes	No	5.11 Minimum 50 amp alternator

Meets Specifications or provide requested information		Specification Requirement (circle yes/no or provide information as requested)
Yes	No	5.12 12-volt electric starting system
Yes	No	5.13 12-volt, heavy duty, maintenance free battery
Yes	No	5.14 Two stage, dry type air cleaner
Yes	No	5.15 Specify cold weather starting aid (Glow plug)
		6. TRANSMISSION
Yes	No	6.1 Hydrostatic transmission with dynamic braking
Yes	No	6.2 Four wheel chain drive system using #80 heavy duty chain
		7. STEERING AND HYDRAULIC CONTROLS
Yes	No	7.1 Hand operated steering controls
Yes	No	7.2 Vertical path lift
Yes	No	7.3 Self -leveling bucket. (Switch off/on)
Yes	No	7.4 Boom lock
Yes	No	7.5 Foot operated loader and bucket controls
		8. CAB AND RELATED EQUIPMENT
Yes	No	8.1 ROPS structure integral with cab to meet or exceed SAE J396, SAE 1040 and ISO 3471
Yes	No	8.2 Tip-up or roll-out ROPS designed to access components for service
Yes	No	8.3 Fully enclosed cab with heater, defroster, wiper and safety glass
Yes	No	8.4 Fully adjustable, vinyl covered, suspension seat
Yes	No	8.5 Inside mounted rear view mirror
Yes	No	8.6 Electronic backup alarm
Yes	No	8.7 Horn
Yes	No	8.8 Manufacturer operator restraint system
Yes	No	8.9 Grab handles
Yes	No	8.10 Automatic transmission lockout and parking brake set when operator leaves seated position
_____dba		8.11 Bidder specify sound rating in cab according to current ANSI/SAE specification not to exceed 85 dba measured at operator position under full engine RPM.
		9 INSTRUMENTS, GAUGES AND METERS
Yes	No	9.1 Engine hour meter
Yes	No	9.2 Engine tachometer
Yes	No	9.3 Air restriction gauge

Meets Specifications or provide requested information		Specification Requirement (circle yes/no or provide information as requested)
Yes	No	9.4 Hydraulic oil temperature gauge
Yes	No	9.5 Engine coolant temperature gauge
Yes	No	9.6 Engine oil pressure gauge
Yes	No	9.7 Transmission oil temperature gauge
Yes	No	9.8 Fuel level gauge
Yes	No	9.9 Hydraulic tank sight gauge
Yes	No	9.10 Electronic monitoring system with audible and visual warning alarms to alert operator
Yes	No	9.11 Safety lockout device to prevent operation of hydraulic controls and to actuate the parking brake
		10. MISCELLANEOUS EQUIPMENT
Yes	No	10.1 Front and rear mounted work lights
Yes	No	10.2 Tail lights and strobe light with protective cage
Yes	No	10.3 One 10 lb. fire extinguisher rated for A, B and C fires
Yes	No	10.4 Hydraulic power quick attach system for tool exchange by operator without leaving seat
Yes	No	10.5 Bolt-on replaceable edge for bucket
Yes	No	10.6 10.00 X 16.5, 10 ply, Severe-duty, poly foam filled tires
Yes	No	10.7 Manufacturer's standard paint color
Yes	No	10.8 Auxiliary 12-volt, 14-pin electric connector for use with existing tools
Yes	No	10.9 Auxiliary hydraulic circuit with flush face couplers
		11. MANUALS
Yes	No	11.1 Two (2) parts manuals
Yes	No	11.2 Two (2) service manuals
Yes	No	11.3 Two (2) operator manuals
		12. WARRANTY REQUIREMENTS
Yes	No	12.1 The successful bidder shall provide a full machine warranty for a period of not less than one (1) year from the date of acceptance
Yes	No	12.2 Complete details of warranty shall accompany bid
		13. DELIVERY SCHEDULE
Yes	No	13.1 Delivery of the specified equipment, FOB to the City of Lincoln Sanitary Landfill, 6001 Bluff Road, requested within sixty (60) days after receipt of order

Meets Specifications or provide requested information		Specification Requirement (circle yes/no or provide information as requested)
Yes	No	13.2 Firm delivery schedule to be noted on Proposal form
		14. OPTIONAL EQUIPMENT
Yes	No	14.1 Rear counter weight kit
_____lbs		14.1.1 Specify rated lift capacity using counter weight kit
Yes	No	14.2 Industrial, 66 inch grapple bucket, with dual cylinders and bolt-on edge.
Yes	No	14.3 Catalytic exhaust purifier for use in buildings
Yes	No	14.4 Bidder hold pricing of optional equipment for a period of one (1) year

COMPANY NAME_____

PROPOSAL
SPECIFICATION NO. 03-152

BID OPENING TIME: 12:00 NOON
DATE: WEDNESDAY, MAY 28, 2003

The undersigned bidder, having full knowledge of the requirements of the City of Lincoln for the below listed items and the contract documents (which include Notice to Bidders, Instructions to Bidders, this Proposal, Specifications, Contract, and any and all addenda) and all other conditions of the Proposal, agrees to sell to the City the below listed items for the performance of this Specification, complete in every respect, in strict accordance with the contract documents at and for unit prices listed below.

ADDENDA RECEIPT: The receipt of addenda to the specifications numbers _____ through_____ are hereby acknowledged. Failure of any bidder to receive any addendum or interpretations of the specifications shall not relieve the bidder from obligations specified in the bid request. All addenda shall become part of the final contract document.

THE REQUIREMENTS FOR:
SKID STEER LOADER

BIDDING SCHEDULE

ITEM	ITEM DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL
1.	Base Bid price for new skid steer loader MFG: _____ Model: _____	1	\$_____	\$_____
2.	Option - rear counter weight kit	1	\$_____	\$_____
3.	Option - industrial, 66 inch grapple bucket, with dual cylinders and bolt-on edge.	1	\$_____	\$_____
4.	Option - Catalytic exhaust purifier for use in buildings	1	\$_____	\$_____
5.	Bidder hold pricing of optional equipment for a period of one (1) year: ____yes ____no			

AFFIRMATIVE ACTION PROGRAM: Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16). The Equal Opportunity Officer will determine compliance or non-compliance with the City's policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices.

The undersigned signatory for the bidder represents and warrant' that he has full and complete authority to submit this proposal to the City, and to enter into a contract if this proposal is accepted.

BID SECURITY REQUIRED: _____ YES
 X NO

AFFIRMATIVE ACTION PROGRAM: Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16). The Equal Opportunity Officer will determine compliance or non-compliance with the City's policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices.

The undersigned signatory for the bidder represents and warrants that he has full and complete authority to submit this proposal to the City, and to enter into a contract if this proposal is accepted.

**RETURN 2 COMPLETE COPIES OF PROPOSAL AND SUPPORTING MATERIAL.
MARK OUTSIDE OF BID ENVELOPE: SEALED BID FOR SPEC. 03-152**

COMPANY NAME

BY (Signature)

STREET ADDRESS or P.O. BOX

(Print Name)

CITY, STATE **ZIP CODE**

(Title)

TELEPHONE No. **FAX No.**

(Date)

**EMPLOYER'S FEDERAL I.D. NO.
OR SOCIAL SECURITY NUMBER**

ESTIMATED DELIVERY DAYS

E-MAIL ADDRESS

TERMS OF PAYMENT

Bids may be inspected in the Purchasing Division offices during normal business hours, after tabulation by the purchasing agent. If you desire a copy of the bid tabulation to be mailed to you, you must enclose a self-addressed stamped envelope with your bidding documents. Bid tabulations can also be viewed on our website at: <http://www.ci.lincoln.ne.us/city/finance/purch/specindx.htm>

INSTRUCTIONS TO BIDDERS

CITY OF LINCOLN, NEBRASKA PURCHASING DIVISION

1. BIDDING PROCEDURE

- 1.1 Bidder shall submit two (2) complete sets of the bid documents and all supporting material. All appropriate blanks shall be completed. Any interlineation, alteration or erasure on the specification document shall be initialed by the signer of the bid. Bidder shall not change the proposal form nor make additional stipulations on the specification document. Any amplified or qualifying information shall be on the bidder's letterhead and firmly attached to the specification document.
- 1.2 Bid prices shall be submitted on the Proposal Form included in the bid document.
- 1.3 Bidders may submit a bid on an "all or none" or "lump sum" basis, but should also submit a quotation on an item-by-item basis. Bidding documents shall be clearly marked indicating the kind of proposal being submitted.
- 1.4 Each bid must be legibly printed in ink or by typewriter, include the full name, business address, and telephone number of the bidder; and be signed in ink by the bidder.
- 1.5 A bid by a firm or organization other than a corporation must include the name and address of each member.
- 1.6 A bid by a corporation must be signed in the name of such corporation by a duly authorized official thereof.
- 1.7 Any person signing a bid for a firm, corporation, or other organization must show evidence of his authority so to bind such firm, corporation, or organization.
- 1.8 Bids received after the time and date established for receiving bids will be rejected.

2. BIDDER'S SECURITY

- 2.1 Bid security, as a guarantee of good faith, in the form of a certified check, cashier's check, or bidder's bond, may be required to be submitted with this bid document, as indicated of the Proposal Form.
- 2.2 If alternate bids are submitted, only one bid security will be required, provided the bid security is based on the amount of the highest gross bid.
- 2.3 Such bid security will be returned to the unsuccessful bidders when the award of bid is made.
- 2.4 Bid security will be returned to the successful bidder(s) as follows:
 - 2.4.1 For single order bids with specified quantities: upon the delivery of all equipment or merchandise, and upon final acceptance by the City.
 - 2.4.2 For all other contracts: upon approval by the City of the executed contract and bonds.
- 2.5 City shall have the right to retain the bid security of bidders to whom an award is being considered until either:
 - 2.5.1 A contract has been executed and bonds have been furnished.
 - 2.5.2 The specified time has elapsed so that the bids may be withdrawn.
 - 2.5.3 All bids have been rejected.

- 2.6 Bid security will be forfeited to the City as full liquidated damages, but not as a penalty, for any of the following reasons, as pertains to this specification document:

- 2.6.1 If the bidder fails to deliver the equipment or merchandise in full compliance with the accepted proposal and specifications.
- 2.6.2 If the bidder fails or refuses to enter into a contract on forms provided by the City, and/or if the bidder fails to provide sufficient bonds or insurance within the time period as established in this specification document.

3. EQUAL OPPORTUNITY

- 3.1 Each bidder agrees that it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, ancestry, disability, age, or marital status. Bidder shall fully comply with the provisions of Chapter 11.08 of the Lincoln Municipal Code.
- 3.2 Successful bidder will be required to comply with the provisions of the City's Affirmative Action Policy (Contract Compliance, Sec. 1.16).
- 3.3 The Equal Opportunity Officer will determine compliance or non-compliance with the City's Affirmative Action Policy upon a complete and substantial review of successful bidder's equal opportunity policies, procedures and practices.

4. DATA PRIVACY

- 4.1 Bidder agrees to abide by all applicable State and Federal laws and regulations concerning the handling and disclosure of private and confidential information concerning individuals and corporations as to inventions, copyrights, patents and patent rights.
- 4.2 The bidder agrees to hold the City harmless from any claims resulting from the bidder's unlawful disclosure or use of private or confidential information.

5. BIDDER'S REPRESENTATION

- 5.1 Each bidder by signing and submitting a bid, represents that the bidder has read and understands the specification documents, and the bid has been made in accordance therewith.
- 5.2 Each bidder for services further represents that the bidder is familiar with the local conditions under which the work is to be done and has correlated the observations with the requirements of the bid documents.

6. INDEPENDENT PRICE DETERMINATION

- 6.1 By signing and submitting this bid, the bidder certifies that the prices in this bid have been arrived at independently, without consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor; unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder prior to bid opening directly or indirectly to any other bidder or to any competitor; no attempt has been made, or will be made, by the bidder to induce any person or firm to submit, or not to submit, a bid for the purpose of restricting competition.

7. CLARIFICATION OF SPECIFICATION DOCUMENTS

- 7.1 Bidders shall promptly notify the Purchasing Agent of any ambiguity, inconsistency or error which they may discover upon examination of the specification documents.
- 7.2 Bidders desiring clarification or interpretation of the specification documents shall make a written request which must reach the Purchasing Agent at least seven (7) calendar days prior to the date and time for receipt of bids.
- 7.3 Interpretations, corrections and changes made to the specification documents will be made by written addenda.
- 7.4 Oral interpretations or changes to the Specification Documents made in any other manner, will not be binding on the City; and bidders shall not rely upon such interpretations or changes.

8. ADDENDA

- 8.1 Addenda are written instruments issued by the City prior to the date for receipt of bids which modify or interpret the specification document by addition, deletion, clarification or correction.
- 8.2 Addenda will be mailed or delivered to all who are known by the City to have received a complete set of specification documents.
- 8.3 Copies of addenda will be made available for inspection at the office of the Purchasing Agent.
- 8.4 No addendum will be issued later than forty-eight (48) hours prior to the date and time for receipt of bids, except an addendum withdrawing the invitation to bid, or an addendum which includes postponement of the bid.
- 8.5 Bidders shall ascertain prior to submitting their bid that they have received all addenda issued, and they shall acknowledge receipt of addenda on the proposal form.

9. ANTI-LOBBYING PROVISION

- 9.1 During the period between the bid close date and the contract award, bidders, including their agents and representatives, shall not directly discuss or promote their bid with any member of the City Council or City Staff except in the course of City-sponsored inquiries, briefings, interviews, or presentations, unless requested by the City.

10. BRAND NAMES

- 10.1 Wherever in the specifications or proposal form brand names, manufacturer, trade name, or catalog numbers are specified, it is for the purpose of establishing a grade or quality of material only; and the term "or equal" is deemed to follow.
- 10.2 It is the bidder's responsibility to identify any alternate items offered in the bid, and prove to the satisfaction of the City that said item is equal to, or better than, the product specified.
- 10.3 Bids for alternate items shall be stated in the appropriate brand on the proposal form, or if the proposal form does not contain blanks for alternates, bidder MUST attach to the specification documents on Company letterhead a statement identifying the manufacturer and brand name of each proposed alternate, plus a complete description of the alternate items including illustrations, performance test data and any other information necessary for an evaluation. The bidder must indicate any variances by item number from the specification document no matter how slight. Bidder must fully explain the variances from the specification document, since brochure information may not be sufficient.

- 10.4 If variations are not stated in the proposal, it will be assumed that the item being bid fully complies with the City's specifications.

11. DEMONSTRATIONS/SAMPLES

- 11.1 Bidders shall demonstrate the exact item(s) proposed within seven (7) calendar days from receipt of such request from the City.
- 11.2 Such demonstration can be at the City delivery location or a surrounding community.
- 11.3 If bidder does not have an item in the area, it will be at the bidder's expense to send appropriate City personnel to the nearest location to view and inspect proposed item(s).
- 11.4 If items are small and malleable, and the bidder is proposing an alternate product, the bidder MUST supply a sample of the exact item. Samples will be returned at bidder's expense after receipt by the City of acceptable goods. Bidders must indicate how samples are to be returned.

12. DELIVERY

- 12.1 Each bidder shall state on his proposal form the date upon which he can make delivery of all equipment or merchandise. Time required for delivery is hereby made an essential element of the bid.
- 12.2 The City reserves the right to cancel orders, or any part thereof, without obligation, if delivery is not made within the time(s) specified on the proposal form.
- 12.3 All bids shall be based upon **inside** delivery of the equipment or merchandise F.O.B. the City at the location specified by the City, with all transportation charges paid.

13. WARRANTIES, GUARANTEES AND MAINTENANCE

- 13.1 Copies of the following documents must accompany the bid proposal for all items being bid:
 - 13.1.1 Manufacturer's warranties and/or guarantees.
 - 13.1.2 Bidder's maintenance policies and associated costs.
- 13.2 As a minimum requirement of the City, the bidder will guarantee in writing that any defective components discovered within a one (1) year period after the date of acceptance shall be replaced at no expense to the City. Replacement parts of defective components shall be shipped at no cost to the City. Shipping costs for defective parts required to be returned to the bidder shall be paid by the bidder.
- 13.3 Bidder Warrants and represents to the City that all software/firmware/ hardware/equipment /systems developed, distributed, installed or programmed by Bidder pursuant to this Specification and Agreement.
 - 13.3.1 That all date recognition and processing by the software/firmware/hardware/equipment/system will include the four-digit-year format and will correctly recognize and process the date of February 29, and any related data, during Leap years; and
 - 13.3.2 That all date sorting by the software /firmware/hardware/ equipment/system that includes a "year category" shall be done based on the four-digit-year format. Upon being notified in writing by the City of the failure of any software/ firmware/ hardware /equipment /systems to comply with this Specification and Agreement, Contractor will, within 60 days and at no cost to the City, replace or correct the non-

complying software/ firmware/ hardware/ equipment/ systems with software/firmware/ hardware/equipment/ systems that does comply with this Specification and Agreement.

- 13.3.3 No Disclaimers: The warranties and representations set forth in this section 13.3 shall not be subject to any disclaimer or exclusion of warranties or to any limitations of Licensor's liability under this Specification and Agreement.

14. ACCEPTANCE OF MATERIAL

- 14.1 All components used in the manufacture or construction of materials, supplies and equipment, and all finished materials, shall be new, the latest make/model, of the best quality, and the highest grade workmanship.
- 14.2 Material delivered under this proposal shall remain the property of the bidder until:
- 14.2.1 A physical inspection and actual usage of this material is made and found to be acceptable to the City; and
- 14.2.2 Material is determined to be in full compliance with the specifications and accepted proposal.
- 14.3 In the event the delivered material is found to be defective or does not conform to the specification documents and accepted proposal, then the City reserves the right to cancel the order upon written notice to the bidder and return materials to the bidder at bidder's expense.
- 14.4 Successful bidder shall be required to furnish title to the material, free and clear of all liens and encumbrances, issued in the name of the City of Lincoln, Nebraska, as required by the specification documents or purchase orders.
- 14.5 Selling dealer's advertising decals, stickers or other signs shall not be affixed to equipment. Vehicle mud flaps shall be installed blank side out with no advertisements. Manufacturer's standard production forgings, stampings, nameplates and logos are acceptable.

15. BID EVALUATION AND AWARD

- 15.1 The signed bid proposal shall be considered an offer on the part of the bidder. Such offer shall be deemed accepted upon issuance by the City of purchase orders, contract award notifications, or other contract documents appropriate to the work.
- 15.2 No bid shall be modified or withdrawn for a period of sixty (60) calendar days after the time and date established for receiving bids, and each bidder so agrees in submitting the bid.
- 15.3 In case of a discrepancy between the unit prices and their extensions, the unit prices shall govern.
- 15.4 The bid will be awarded to the lowest responsive, responsible bidder whose proposal will be most advantageous to the City, and as the City deems will best serve their requirements.
- 15.5 The City reserves the right to accept or reject any or all bids; to request rebids; to award bids item-by-item, by groups, or "lump sum"; to waive irregularities and technicalities in bids; such as shall best serve the requirements and interests of the City.

16. INDEMNIFICATION

- 16.1 The bidder shall indemnify and hold harmless the City, its members, its officers and employees from and against all claims, damages, losses, and expenses, including, but not limited to attorney's fees arising out of or resulting from the performance of the contract, provided that any such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property other than goods, materials and equipment furnished under this contract) including the loss or use resulting therefrom; is caused in whole or part by any negligent act or omission of the bidder, any subcontractor, or anyone directly or indirectly employed by any one of them or anyone for whose acts made by any of them may be liable, regardless of whether or not it is caused by a party indemnified hereunder.
- 16.2 In any and all claims against the City or any of its members, officers or employees by an employee of the bidder, any subcontractor, anyone directly or indirectly employed by any of them or by anyone for whose acts made by any of them may be liable, the indemnification obligation under paragraph 16.1 shall not be limited in any way by any limitation of the amount or type of damages, compensation or benefits payable by or for the bidder or any subcontractor under worker's or workmen's compensation acts, disability benefit acts or other employee benefit acts.

17. TERMS OF PAYMENT

- 17.1 Unless other specification provisions state otherwise, payment in full will be made by the City within thirty (30) calendar days after all labor has been performed and all equipment or other merchandise has been delivered, and all such labor and equipment and other materials have met all contract specifications.

18. LAWS

- 18.1 The Laws of the State of Nebraska shall govern the rights, obligations, and remedies of the Parties under this proposal and any agreement reached as a result of this process.